

# Northumbria Research Link

Citation: Rajsic, Jason, Sun, Sol, Huxtable, Lauren, Pratt, Jay and Ferber, Susanne (2016) Pop-out and pop-in: Visual working memory advantages for unique items. *Psychonomic Bulletin & Review*, 23 (6). pp. 1787-1793. ISSN 1069-9384

Published by: UNSPECIFIED

URL:

This version was downloaded from Northumbria Research Link: <http://northumbria-test.eprints-hosting.org/id/eprint/53197/>

Northumbria University has developed Northumbria Research Link (NRL) to enable users to access the University's research output. Copyright © and moral rights for items on NRL are retained by the individual author(s) and/or other copyright owners. Single copies of full items can be reproduced, displayed or performed, and given to third parties in any format or medium for personal research or study, educational, or not-for-profit purposes without prior permission or charge, provided the authors, title and full bibliographic details are given, as well as a hyperlink and/or URL to the original metadata page. The content must not be changed in any way. Full items must not be sold commercially in any format or medium without formal permission of the copyright holder. The full policy is available online: <http://nrl.northumbria.ac.uk/policies.html>

This document may differ from the final, published version of the research and has been made available online in accordance with publisher policies. To read and/or cite from the published version of the research, please visit the publisher's website (a subscription may be required.)



UniversityLibrary



**Northumbria**  
**University**  
NEWCASTLE

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26

Pop-out and Pop-in: Visual working memory advantages for unique items

Jason Rajsic<sup>1</sup>, Sol Z. Sun<sup>1</sup>, Lauren Huxtable<sup>1</sup>, Jay Pratt<sup>1</sup>, & Susanne Ferber<sup>1,2</sup>

<sup>1</sup> Department of Psychology, University of Toronto, Toronto, ON, Canada

<sup>2</sup> Rotman Research Institute, Baycrest, Toronto, ON, Canada

Accepted: March 14, 2016

Corresponding author: Jason Rajsic  
Department of Psychology,  
University of Toronto, 100 St. George Street, Toronto, ON, M5S 3G3  
Email: [jason.rajsic@mail.utoronto.ca](mailto:jason.rajsic@mail.utoronto.ca)

Word count: 4153

Author Note: This research was supported by NSERC Discovery grants to Jay Pratt (194537) and Susanne Ferber (216203-13), an OGS Scholarship to Sol Z. Sun, and an NSERC Scholarship (PGS-D) to Jason Rajsic. We would like to thank Alexander Fung and Nafisa Bhuiyan for their help with data collection.

27  
28  
29  
30  
31  
32  
33  
34  
35  
36  
37

### **Abstract**

Attentional control is thought to play a critical role in determining the amount of information that can be stored and retrieved from visual working memory (VWM). Here, we tested whether and how task-irrelevant feature-based salience, known to affect the control of visual attention, affects VWM performance. Our results show that features of a task-irrelevant color singleton are more likely to be recalled from VWM than non-singleton items, and that this increased memorability comes at a cost to the other items in the display. Furthermore, the singleton effect in VWM was negatively correlated with an individual's baseline VWM capacity. Taken together, these results suggest that individual differences in VWM storage capacity may be partially attributable to the ability to ignore differences in task-irrelevant physical salience.

38 Over the past two decades of research in cognitive neuroscience, there has been considerable  
39 interest in understanding the relationship between attention and working memory (Awh &  
40 Jonides, 2001; Postle, 2006; Chun, 2011; Kiyonaga & Egner, 2013). Such research has  
41 demonstrated that attentional control can determine what is remembered (Griffin & Nobre, 2003)  
42 and that the contents of memory can influence what is attended (Soto, Hodsoll, Rotshtein, &  
43 Humphreys, 2008; Sun, Shen, Shaw, Cant, & Ferber, 2015), indicating that these two cognitive  
44 faculties are indeed linked. The investigation of how attention contributes to memory  
45 representations has been especially pivotal in our understanding of individual differences in  
46 visual working memory (VWM) capacity (Engle, 2001; Vogel, McCullough, & Machizawa,  
47 2005; McNab & Klingberg, 2008; Fukuda & Vogel, 2009; Fukuda, Woodman, & Vogel, 2015),  
48 where differences in the control of attention have been found to covary with differences in  
49 performance in visual working memory tasks. However, it is not clear how the control of  
50 attention could contribute to the amount of information encoded into VWM in canonical tasks  
51 where no filtering, the simultaneous process of enhancing some while suppressing other items, is  
52 required (Luck & Vogel, 1997; Wilken & Ma, 2004). Using a VWM task without any filtering  
53 requirement, we show that differences in salience between stimuli— a factor well known to  
54 determine the distribution of attention – affect which items are more frequently recalled from  
55 VWM, and that an individual’s memory capacity predicts the degree to which their memory  
56 performance is susceptible to differences in physical salience.

57 We used feature singletons (Theeuwes, 1992), which are defined as stimuli that differ  
58 from concurrently viewed stimuli along a salient visual dimension (e.g., color). In the same way  
59 that target stimuli pop-out from a display when they possess a unique salient feature, allowing  
60 for rapid target detection (e.g., Treisman & Gelade, 1980), a distractor that possesses a unique

61 feature tends to attract attention in an automatic manner, slowing down processing of the target  
62 stimulus (Theeuwes, 1992), unless the appropriate task-set is adopted (Bacon & Egeth, 1994;  
63 Theeuwes, 2004; Belopolsky, Zwaan, Theeuwes, & Kramer, 2007). While standard tasks used to  
64 measure VWM capacity do not present singletons in memory sample arrays, items that are to be  
65 encoded vary in many visual features, leading to an imbalance in salience. Salience itself, of  
66 course, is typically task-irrelevant; participants are supposed to simply extract the feature values  
67 of the presented items for storage in memory. However, attentional research on singletons  
68 demonstrates that ignoring differences in task-irrelevant salience is nearly impossible when all  
69 stimuli must be sampled. In other words, given that task-irrelevant singletons reliably attract  
70 attention, it is reasonable to assume that singletons, when present, would be rapidly uploaded  
71 into VWM and may even be recalled more frequently from VWM than non-singletons. That is,  
72 any increase in the memorability of one item could lead to a reduction in the memorability of  
73 other items, such that a highly salient item (i.e., a singleton) is encoded at the expense of less  
74 salient items (i.e., the non-singleton items). Indeed, to the extent that task-irrelevant salience  
75 orients visual attention, singletons may increase memory for items in a similar manner to  
76 voluntary attention, directed saccades, and uninformative onsets (Bays & Husain, 2008; Bays et  
77 al., 2011; Schmidt et al., 2002). However, task-irrelevant singletons can be successfully ignored  
78 when attention is controlled using a top-down set (Bacon & Egeth, 1994; Leber & Egeth, 2006),  
79 meaning that salience might not always translate into VWM priority.

80 To test these two possibilities, we used task-irrelevant singletons to determine whether  
81 differences in salience contribute to capacity limitations in VWM, compared to displays with  
82 homogenous objects. We predicted that in the former displays, singletons would show a memory  
83 gain when tested. We further compared the memory for non-singleton objects in these displays to

84 a baseline condition (no singleton, but the same set size) to assess whether the predicted memory  
85 gain for the singleton would come at a cost to the non-singleton items. To ensure that we could  
86 disentangle differences between graded and discrete changes in VWM representation,  
87 participants completed a delayed estimation task (Wilken & Ma, 2004; Zhang & Luck, 2008;  
88 Bays, Catalao, & Husain, 2009) where memory error for orientation was measured and fit with a  
89 three-component model to obtain estimates of the contribution of different sources of memory  
90 error (precision, correct responses, swap responses, and guess responses).

## 91 **Methods**

### 92 **Participants**

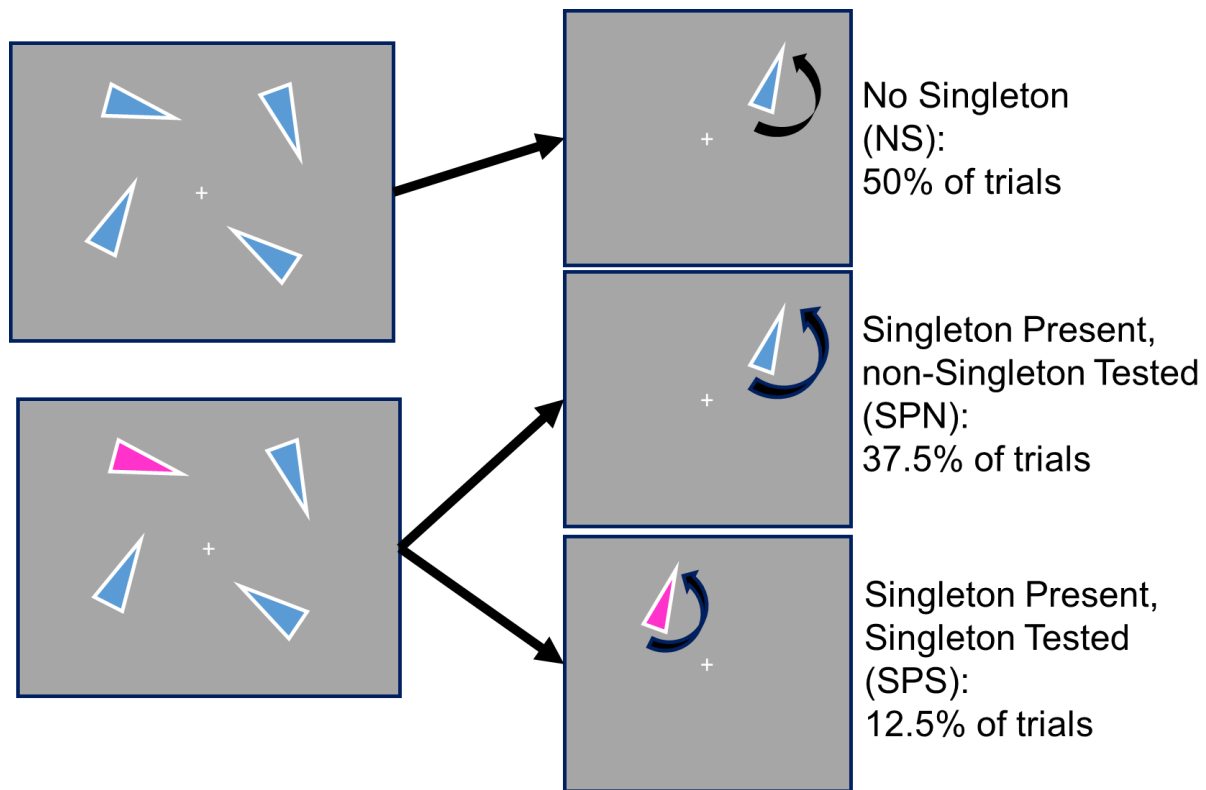
93 Fifty-five undergraduate volunteers participated in this experiment for monetary  
94 compensation. All participants were naïve to the experimental hypotheses and provided informed  
95 consent before participation in accordance with procedures approved by the University of  
96 Toronto Research Ethics Board.

### 97 **Materials, Methods, and Procedure**

98 The experiment was conducted on a PC computer equipped with a standard USB mouse  
99 and keyboard, and a 40cm x 30cm CRT monitor, with a screen resolution of 1280 x 960 pixels  
100 and a refresh rate of 85hz. Stimuli were presented using Matlab (Mathworks, Natick, MA) along  
101 with the Psychophysics toolbox (Kleiner et al., 2007), and were viewed from a distance of 40cm.

102 A schematic of the trial types is depicted in Figure 1. Each session consisted of five  
103 practice trials and 512 experimental trials, divided into eight blocks. A trial consisted of four  
104 events: an initial fixation display (for 1000 ms), a memory sample display (100 ms, to preclude  
105 eye movements), a retention interval (900 ms), and a probe display (until response). The fixation  
106 display consisted of a central fixation cross drawn in white in the form of a “+” in Courier New

107 Font at a text size of 18 points (approximately  $0.5^\circ$ ), centered on a uniform, gray background.  
 108 Fixation was not monitored, however, participants were instructed to maintain fixation.



110 **Figure 1.** A schematic of the trial types used in the experiment. Memory samples consisted of  
 111 four isosceles triangles whose orientations were pseudo-randomized and to be remembered. On  
 112 half of all trials, one triangle was colored in a unique color. After a retention interval, one of the  
 113 four items was probed, and participants reported its previous orientation by adjusting the probe's  
 114 orientation. On Singleton Present trials, the singleton was just as likely to be tested as any of the  
 115 non-singleton items.

116

117 The memory sample display consisted of four, pseudo-randomly positioned isosceles  
 118 triangles equidistant from the fixation mark. Participants were to memorize the orientations of  
 119 each triangle, which were randomized with the constraint that each orientation was a minimum



120 of  $30^\circ$  from all other orientations. The triangles were  $2.7^\circ$  in height, with a base of  $1.4^\circ$ , and  
121 appeared  $9^\circ$  from fixation. To ensure that no occlusion occurred, triangles were separated by at  
122 least  $4.5^\circ$ , center-to-center. The memory sample display could also differ in the presence or  
123 absence of a feature singleton. On No Singleton trials, all four triangles shared the same color,  
124 which was randomly sampled from a circular list of  $L^*a^*b$  values, all of which shared a radial  
125 distance of 50 units from  $[70, 0, 0]$  in  $L^*a^*b$  space, where the  $a$  and  $b$  values could vary, but the  
126 luminance ( $L$ ) was held constant. On Singleton Present trials, one triangle was colored such that  
127 it was  $90^\circ$  away in  $L^*a^*b$  color space from the other triangles (either clockwise or  
128 counterclockwise) in the circular color list. The triangles were also drawn with a  $0.4^\circ$  white  
129 border to enhance the contrast from the background.

130         The retention interval display was identical to the fixation display, except that it lasted for  
131 900 ms, and was followed by a probe display. In this probe display, a single colored circular  
132 placeholder, with a radius of  $1.3^\circ$ , was presented in the location of one of the triangles from the  
133 sample display. The circular placeholder's location and color matched one of the four memory  
134 sample triangles. Importantly, in the Singleton Present condition, this probe matched the  
135 singleton triangle with a frequency of one in four trials, so that there was no strategic incentive to  
136 encode the singleton item. Once the mouse cursor was moved away from the center of the  
137 screen, the probe was redrawn as a triangle whose orientation pointed towards the current  
138 location of the mouse cursor. Participants reported the orientation of the probed item by moving  
139 the mouse around the probe stimulus to perceptually match it to the remembered orientation of  
140 the probed item. To input a response, participants clicked the mouse. For practice trials only,  
141 1000 ms of feedback was provided after each response, in the form of the triangle being redrawn  
142 in its original position.

143

**Results**

144

145

146

147

For each trial, memory error was calculated by subtracting the reported angle of orientation (in degrees) from the actual angle of orientation for the probed object and taking the absolute value. The average error was  $41.16^\circ$ , and the standard error of the sample mean (SEM) was  $2.36^\circ$ .

148

149

150

151

152

153

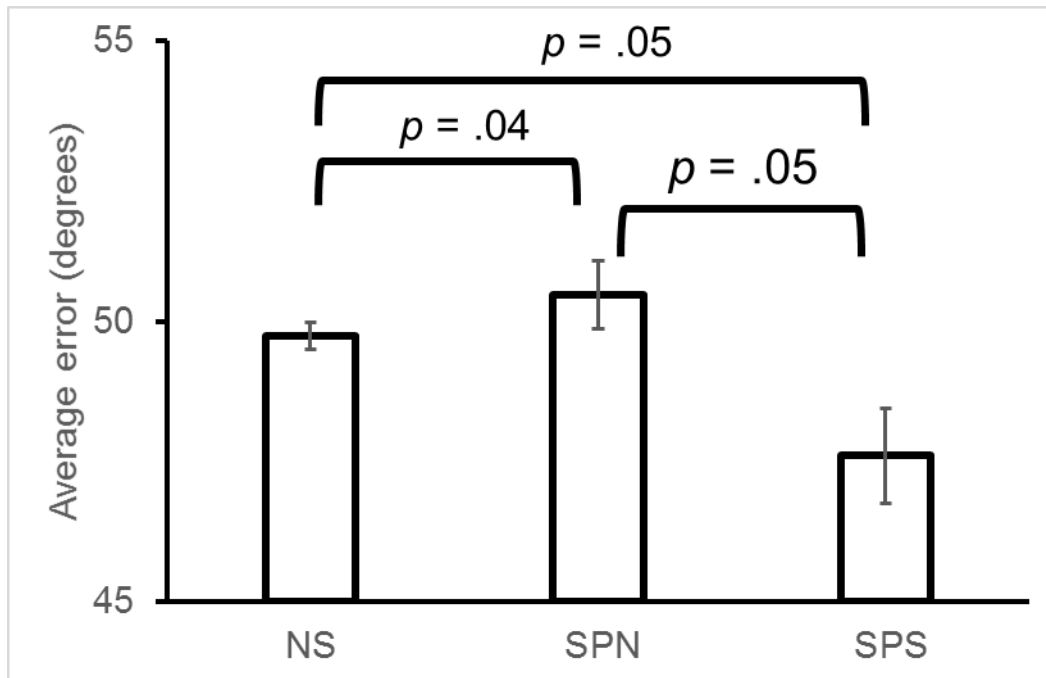
154

155

156

157

To assess the effect of irrelevant color singletons on VWM, we calculated average absolute report error for three conditions: No Singleton present (NS), Singleton Present and Non-singleton tested (SPN), and Singleton Present with a Singleton tested (SPS), shown in Figure 2. A one-way, repeated measures ANOVA with Condition (NS, SPN, SPS) as within-subjects factors showed a main effect of Condition,  $F(2, 106) = 4.03, p = .02, \eta^2 = .07$ , such that SPS trials led to better memory performance than NS trials,  $F(1, 53) = 3.96, p = .05, \eta^2 = .07$ , and SPN trial led to poorer memory performance than NS trials,  $F(1, 53) = 4.34, p = .04, \eta^2 = .08$ , as shown by follow-up, pairwise contrast analyses. Thus, irrelevant singletons received a boost in accuracy, and this increase in accuracy came at the expense of memory for non-singletons in the memory array.



158

159 **Figure 2.** Average absolute memory error, in degrees, for the three conditions. NS: No  
 160 Singleton, SPN: Singleton Present; Non-singleton tested, SPS: Singleton Present; Singleton  
 161 tested. Error bars represent one within-subjects standard deviation (Cousineau, 2005).

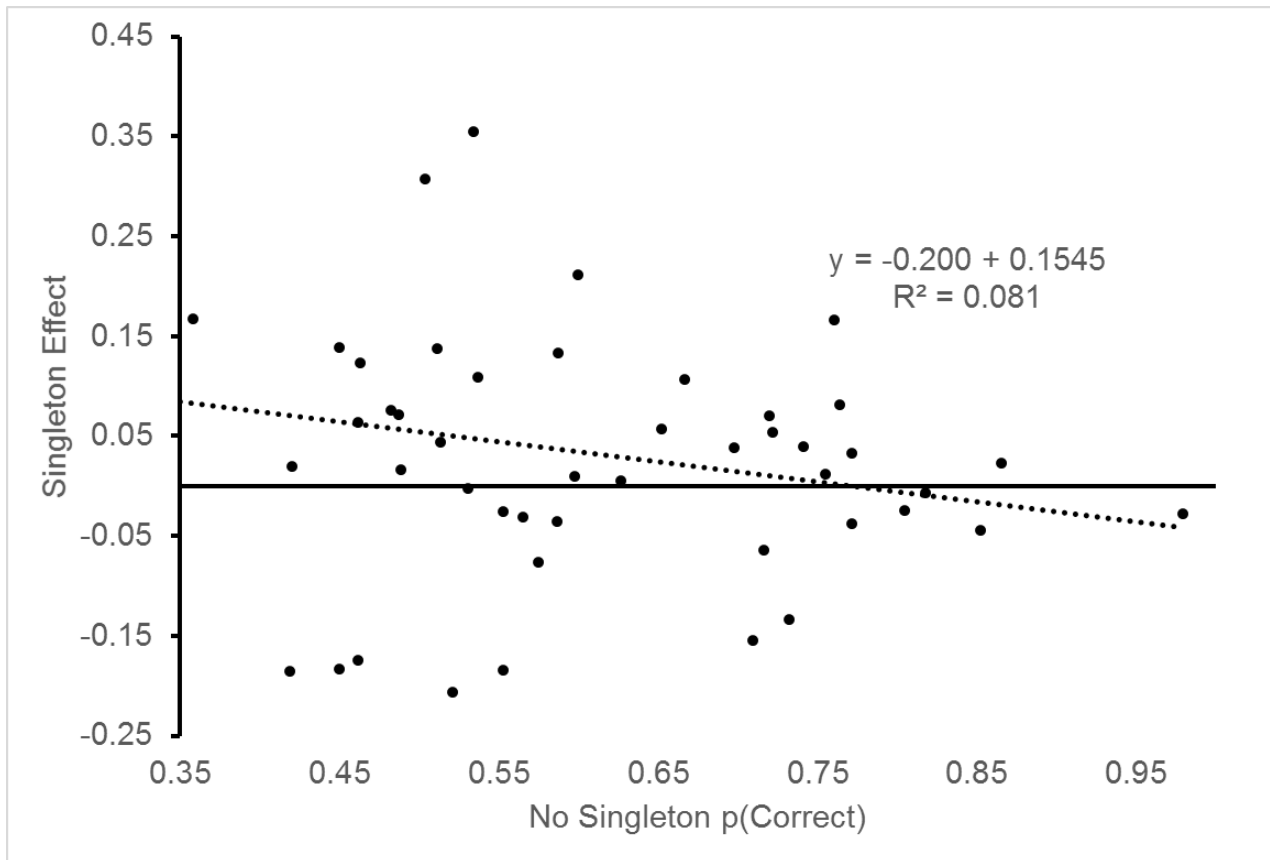
162

163 To determine whether the effects in absolute error were driven by a change in memory  
 164 precision or by a change in the probability of remembering the target item ( $p(\text{Correct})$ ), we fitted  
 165 signed response error scores in each condition using the three-component model of VWM (Bays,  
 166 Catalao, & Husain, 2009). Briefly, this model uses maximum-likelihood estimation to  
 167 decompose the overall distribution of response error into three different sources: correct  
 168 responses (i.e., responses represented by a circular normal distribution, i.e., Von Mises, centered  
 169 on the target item's value), swap responses (i.e., responses represented by a circular normal  
 170 distribution centered on each of the non-target items' values), and guess responses (i.e., a  
 171 uniform distribution, where every response is equally likely). The model provides three  
 172 probability values, reflecting the likelihood of each type of responses in the submitted dataset, as

173 well as a measure of memory precision (the standard deviation of the target and non-target  
174 distributions). Note that because this estimation procedure uses all responses to estimate  
175 parameter presumed to underlie memory performance, it does not classify individual responses  
176 into correct responses, swaps, or guesses, rather, the fitting algorithm searches parameter space  
177 to optimize parameter estimates in order to yield the best fit to the data.

178         Given that we observed an effect of singletons on overall memory error, we ran separate  
179 one-way, repeated measures ANOVAs to specifically determine which memory parameters were  
180 impacted by the presence of a singleton. The results showed that  $p(\text{Correct})$ , the likelihood of  
181 retrieving the orientation of the probed item, however precisely, was modulated by the presence  
182 of a singleton,  $F(2, 106) = 5.82, p = .004, \eta^2 = .10$ , with  $p(\text{Swap})$  showing a complementary  
183 modulation,  $F(2, 106) = 5.92, p = .004, \eta^2 = .10$ , but no other aspects of memory performance  
184 (precision, or guess responses) were affected,  $F_s(2, 106) < 1.02, p_s > .36, \eta^2_s < .02$ . The  
185 probability of correctly reporting the tested item's orientation was .56 in the NS condition ( $SE =$   
186  $0.03$ ), .55 in the SPN condition ( $SE = .03$ ), and .59 ( $SE = 0.03$ ) in the SPS condition. Follow-up  
187 contrasts showed that, as with absolute error, singletons were remembered more often than items  
188 in the NS condition,  $F(1, 53) = 5.95, p = .018, \eta^2 = .10$ , and non-Singletons were remembered  
189 less often than NS items,  $F(1, 53) = 4.49, p = .039, \eta^2 = .08$ . Comparing overall performance on  
190 Singleton-Present trials to NS trials, regardless of the tested item, showed a reliable difference,  
191  $t(53) = 2.35, p = .023$ , such that Singleton Present trials exhibited more correct responses,  $M_{SP} =$   
192  $0.58, SE_{SP} = 0.02, M_{NS} = 0.56, SE_{NS} = 0.03$ , which was driven by a decrease in swap responses,  
193  $t(53) = 2.07, p = .02$ . Taken together, we conclude that salient items are less likely to be confused  
194 with other remembered items, but are not remembered with greater precision.

195           Lastly, we noted that the size of this performance change – from a  $p(\text{Correct})$  of 0.56 in  
196 the NS condition to a  $p(\text{Correct})$  of 0.59 in the SPS condition – was modest. Given that  
197 attentional control is known to vary between low- and high-capacity individuals (e.g., Fukuda &  
198 Vogel, 2009), we assessed the size of the singleton effect ( $p(\text{Correct})$  on SPS trials –  $p(\text{Correct})$   
199 on SPN trials) as a function of participants' baseline VWM performance ( $p(\text{Correct})$  on NS  
200 trials), shown in Figure 3. A simple linear regression, using heteroskedasticity-consistent  
201 standard errors (see Hayes & Cai, 2007), showed that 8% of the variance in  $p(\text{Correct})$  change  
202 when a singleton appeared in the memory sample was shared with participants'  $p(\text{Correct})$  when  
203 stimuli were homogenous,  $\beta = -2.00$ ,  $SE = 0.084$ ,  $R^2 = .081$ ,  $p = .02$ . Put differently, individuals  
204 with lower baseline VWM capacity were more susceptible to singleton capture. To determine the  
205 source of the memory change, we further regressed the change in the two types of memory  
206 failures ( $p(\text{Swap})$  and  $p(\text{Guess})$ ) between the SPS and SPN conditions with participants' baseline  
207 memory performance ( $p(\text{Correct})$  in the NS condition; see Appendix A for graphical depictions).  
208 The resulting regressions showed a marginal relationship between low VWM performance in NS  
209 trials and likelihood of guessing the orientation of a non-Singleton compared to a singleton on  
210 Singleton Present trials,  $\beta = .25$ ,  $SE = .14$ ,  $R^2 = .081$ ,  $p = .08$ , and no relationship between  
211 baseline VWM performance and the probability of a swap error for Singleton and non-Singleton  
212 items,  $\beta = -.04$ ,  $SE = .073$ ,  $R^2 = .007$ ,  $p = .58$ . Thus, it appears that individual differences in the  
213 effect of a task-irrelevant singleton are better characterized as a bias to encode the singleton at  
214 the expense of non-singletons, as opposed to a change in the color-based grouping of items in  
215 VWM that could have led to increased swaps between non-singletons.



216

217 **Figure 3.** Singleton Effect as a function of Non Singleton (NS) memory performance. For both  
218 measures, the estimated p(Correct) for each observer from the fitted three-component model was  
219 used.

220

## 221 **Discussion**

222 We examined the contribution of visual salience to the temporary storage of visual  
223 information. When a unique item appeared in a to-be-remembered display, this item was more  
224 likely to be recalled, at the expense of non-unique items. Decomposing performance into  
225 different sources of memory error (i.e., Precision, Swap errors, and Guess errors) revealed that  
226 singletons were more often discretely remembered than non-singletons, but not remembered with  
227 greater precision. Critically, this effect existed in the absence of any incentive to remember the  
228 salient item; its unique color was completely task-irrelevant. Additionally, we have shown that  
229 individuals with lower baseline VWM capacity, as measured by performance on trials with no  
230 singleton (NS), are more susceptible to task-irrelevant salience. Our results are consistent with  
231 existing models that include attentional priority as a factor determining encoding into VWM  
232 (Bundsen, 1990; Bowman & Wyble, 2007). The effects of task-irrelevant visual salience can thus  
233 have cascading implications beyond perception, influencing what can be recalled from VWM.

234 A number of studies have shown that attention can determine what information will be  
235 stored in VWM. For instance, providing cues as to which object is likely to be tested will  
236 increase its odds of surviving the capacity limits of VWM at the expense of memory for other  
237 objects both before (Bays & Husain, 2008; Bays et al., 2011; Zhang & Luck, 2008) and after  
238 (e.g., Griffin & Nobre, 2003; Zhang & Luck, 2008; Sligte, Scholte, & Lamme, 2008) encoding.  
239 While this demonstrates an ability to strategically allocate VWM resources, investigations of  
240 individual differences have shown that the allocation of VWM resources is not always optimal.  
241 This conclusion is largely drawn from performance in tasks where some, but not all, items in a  
242 display must be encoded into VWM. In these tasks, participants who perform poorly in standard

243 VWM tasks tend to also perform poorly in filtering conditions (Vogel, McCullough, &  
244 Machizawa, 2005; Fukuda & Vogel, 2009).

245       Very few studies have, however, investigated whether differences in attentional control  
246 can account for variability in the ability to store information in VWM when no filtering is  
247 necessary. A recent exception is the work of Fukuda, Woodman, and Vogel (2015), who have  
248 argued that the decreased ability to control attention at encoding contributes to the poor  
249 performance at high set sizes. Specifically, when more items are presented than can be  
250 successfully encoded, the competition between multiple items interferes with the successful  
251 encoding of items, thus implicating attentional control as a factor in VWM capacity even when  
252 all items are equally relevant. Our results extend this argument in two important ways. First, by  
253 controlling the task-irrelevant salience of to-be-remembered items, we have shown that  
254 differences in salience between items can cause VWM resources to be unevenly allocated within  
255 a set of task-relevant items. Furthermore, salient items are more likely to be encoded for those  
256 with lower capacity. Second, our results show that capacity does not need to be exceeded by  
257 much before attentional control becomes a limiting factor in performance; our experiment used a  
258 set size of 4, typically used as a baseline *from which* the effect of exceeding capacity is measured  
259 (Fukuda, Woodman, & Vogel, 2015; Pailian & Halberda, 2014).

260       The effect of singletons on visual search has been attributed largely to the preattentive  
261 stage of vision, such that it reliably affects search behavior only when target identification is  
262 driven by a global analysis of the search display (Theeuwes, 2006; Belopolsky et al., 2009).  
263 Coupling this conclusion with the results of the present experiment, we suggest that differences  
264 in salience reduce the ability to equally prioritize all items in memory. Given that the change  
265 detection and delayed estimation tasks normally used to assess VWM test memory for



266 individuated items, it would be sensible to encode and store items as separate pieces of  
267 information, each with equal priority (unless some items are tested more than others). This is not  
268 to say that participants should not selectively encode items, but any selection should be task-  
269 relevant. Individuals with low VWM capacity appear to be more strongly affected by task-  
270 irrelevant stimulus differences; in our task, color was task-irrelevant, and thus did not carry any  
271 predictive values pertaining to the information that would be important. This is consistent with  
272 Fukuda and Vogel's (2011) findings that individuals with low capacity have difficulties ignoring  
273 irrelevant items that share a feature with a to-be-detected target. Together, these results point to  
274 the conclusion that those who perform poorly on VWM tasks have difficulty restricting attention  
275 to task-relevant information, whether that requires segregating items by color (e.g., Vogel,  
276 McCullough, & Machizawa, 2005) or ignoring irrelevant color differences, as in the current  
277 study.

278         The present results further highlight the importance of balancing the salience of to-be-  
279 remembered items when measuring individual differences in VWM capacity. Although it is  
280 assumed that all items in a memory array will be equally attended when no strategic incentive is  
281 provided towards any given stimulus, our results indicate that this assumption should be revised.  
282 Differences in physical salience between items are associated with an uneven distribution of  
283 attention to items in a display, and these differences will more strongly affect those who tend to  
284 perform more poorly in VWM tasks. Although laboratory tasks for measuring VWM capacity  
285 tend to use simple, geometric stimuli, even low-level differences can affect subsequent memory;  
286 uniqueness in location improves VWM encoding (Emrich & Ferber, 2012), and color  
287 homogeneity improves change detection (Lin & Luck, 2009). Both results are consistent with the  
288 notion that differences in salience are able to create an uneven distribution of VWM resources.

289 Given the numerous attributes that are argued to reflexively attract attention (e.g., emotional  
290 valence: Yiend, 2010; reward history; Anderson, Laurent, & Yantis, 2011; bottom-up priming:  
291 Theeuwes, Reimann, & Mortier, 2006) assessing the relationship between salience – broadly  
292 construed – and memorability is likely to be an important step in understanding how visual  
293 working memory supports cognition and action in real-world contexts.

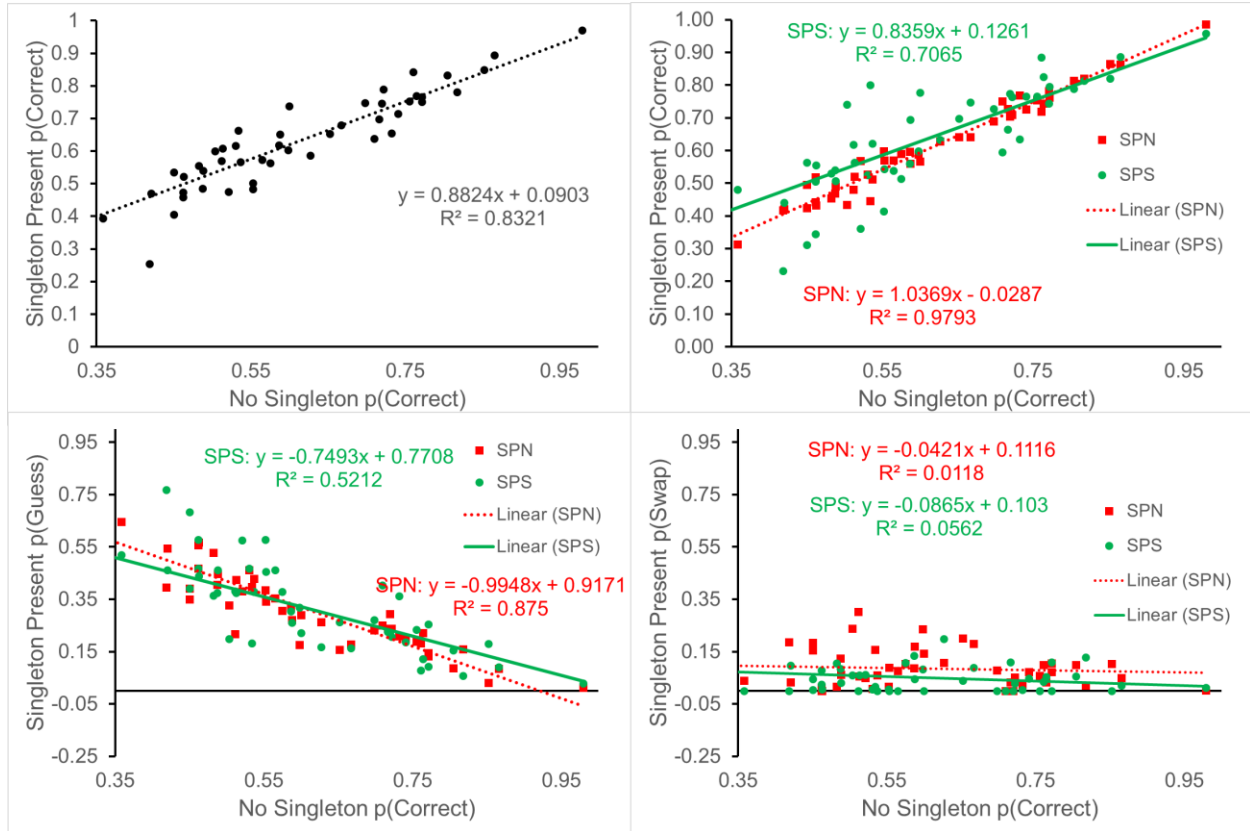
294 **References**

- 295 Anderson, B. A., Laurent, P. A., & Yantis, S. (2011). Value-driven attentional capture.  
296 *Proceedings of the National Academy of Sciences, 108(25)*, 10367-10371.
- 297 Awh, E., & Jonides, J. (2001). Overlapping mechanisms of attention and spatial working  
298 memory. *Trends in Cognitive Sciences, 5(3)*, 119-126.
- 299 Bacon, W. F., & Egeth, H. E. (1994). Overriding stimulus-driven attentional capture. *Perception*  
300 *& Psychophysics, 55(5)*, 485-496.
- 301 Bays, P. M., Catalao, R. F., & Husain, M. (2009). The precision of visual working memory is set  
302 by allocation of a shared resource. *Journal of Vision, 9(10)*, 1-11.
- 303 Bays, P. M., Gorgoraptis, N., Wee, N., Marshall, L., & Husain, M. (2011). Temporal dynamics  
304 of encoding, storage, and reallocation of visual working memory. *Journal of vision,*  
305 *11(10)*, 6-6.
- 306 Bays, P. M., & Husain, M. (2008). Dynamic shifts of limited working memory resources in  
307 human vision. *Science, 321(5890)*, 851-854.
- 308 Belopolsky, A. V., Zwaan, L., Theeuwes, J., & Kramer, A. F. (2007). The size of an attentional  
309 window modulates attentional capture by color singletons. *Psychonomic Bulletin &*  
310 *Review, 14(5)*, 934-938.
- 311 Bowman, H. & Wyble, B. (2007). The simultaneous type, serial token model of temporal  
312 attention and working memory. *Psychological Review, 114(1)*, 38-70.
- 313 Bundesen, C. (1990). A theory of visual attention. *Psychological Review, 97(4)*, 523-547.
- 314 Chun, M. M. (2011). Visual working memory as visual attention sustained internally over time.  
315 *Neuropsychologia, 49(6)*, 1407-1409.

- 316 Cousineau, D. (2005). Confidence intervals in within-subject designs: A simpler solution to  
317 Loftus and Masson's method. *Tutorials in quantitative methods for psychology*, 1(1), 42-  
318 45.
- 319 Emrich, S. M., & Ferber, S. (2012). Competition increases binding errors in visual working  
320 memory. *Journal of Vision*, 12(4), 1-16.
- 321 Engle, R. W. (2002). Working memory capacity as executive attention. *Current Directions in*  
322 *Psychological Science*, 11(1), 19-23.
- 323 Fukuda, K. & Vogel, E. K. (2009). Human variation in overriding attentional capture. *The*  
324 *Journal of Neuroscience*, 29(27), 8726-8733.
- 325 Fukuda, K. & Vogel, E. K. (2011). Individual differences in recovery time from attentional  
326 capture. *Psychological Science*, 22(3), 361-368.
- 327 Fukuda, K., Woodman, G. F., & Vogel, E. K. (2015). Individual differences in visual working  
328 memory capacity: Contributions of attentional control to storage. In P. Jolicoeur, C.  
329 Lefebvre, & J. Martinez-Trujillo, *Mechanisms of sensory working memory: Attention and*  
330 *performance XXV*. London: Elsevier.
- 331 Griffin, I. C., & Nobre, A. C. (2003). Orienting attention to locations in internal representations.  
332 *Journal of Cognitive Neuroscience*, 15(8), 1176-1194.
- 333 Hayes, A. F. & Cai, L. (2007). Using heteroskedasticity-consistent standard error estimators in  
334 OLS: regression: An introduction and software implementation. *Behavior Research*  
335 *Methods*, 39(4), 709-722.
- 336 Kiyonaga, A., & Egner, T. (2013). Working memory as internal attention: toward an integrative  
337 account of internal and external selection processes. *Psychonomic Bulletin & Review*,  
338 20(2), 228-242.

- 339 Kleiner, M., Brainard, D., Pelli, D., Ingling, A., Murray, R., & Broussard, C. (2007). What's new  
340 in Psychtoolbox-3. *Perception*, *36*(14), 1.
- 341 Leber, A. B., & Egeth, H. E. (2006). It's under control: Top-down search strategies can override  
342 attentional capture. *Psychonomic Bulletin & Review*, *13*(1), 132-138.
- 343 Lin, P. H., & Luck, S. J. (2009). The influence of similarity on visual working memory  
344 representations. *Visual Cognition*, *17*(3), 356-372.
- 345 Luck, S. J., & Vogel, E. K. (1997). The capacity of visual working memory for features and  
346 conjunctions. *Nature*, *390*(6657), 279-281.
- 347 Ma, W. J., Husain, M., & Bays, P. M. (2014). Changing concepts of working memory. *Nature*  
348 *Neuroscience*, *17*(3), 347-356.
- 349 McNab, F., & Klingberg, T. (2008). Prefrontal cortex and basal ganglia control access to  
350 working memory. *Nature Neuroscience*, *11*(1), 103-107.
- 351 Pailian, H., & Halberda, J. (2015). The reliability and internal consistency of one-shot and flicker  
352 change detection for measuring individual differences in visual working memory  
353 capacity. *Memory & Cognition*, *43*(3), 397-420.
- 354 Postle, B. R. (2006). Working memory as an emergent property of the mind and brain.  
355 *Neuroscience*, *139*(1), 23-38.
- 356 Schmidt, B. K., Vogel, E. K., Woodman, G. F., & Luck, S. J. (2002). Voluntary and automatic  
357 attentional control of visual working memory. *Perception & psychophysics*, *64*(5), 754-  
358 763.
- 359 Sligte, I. G., Scholte, H. S., & Lamme, V. A. (2008). Are there multiple visual short-term  
360 memory stores. *PLOS One*, *3*(2), e1699.

- 361 Soto, D., Hodsoll, J., Rotshtein, P., & Humphreys, G. W. (2008). Automatic guidance of  
362 attention from working memory. *Trends in Cognitive Sciences*, *12*(9), 342-348.
- 363 Sun, S. Z., Shen, J., Shaw, M., Cant, J. S., & Ferber, S. (2015). Automatic capture of attention by  
364 conceptually generated working memory templates. *Attention, Perception &*  
365 *Psychophysics*, *77*(6), 1841-1847.
- 366 Theeuwes, J. (1992). Perceptual selectivity for color and form. *Perception & Psychophysics*,  
367 *51*(6), 599-606.
- 368 Theeuwes, J. (2004). Top-down search strategies cannot override attentional capture.  
369 *Psychonomic Bulletin & Review*, *11*(1), 65-70.
- 370 Theeuwes, J., Reimann, B., & Mortier, K. (2006). Visual search for featural singletons: No top-  
371 down modulations, only bottom-up priming. *Visual Cognition*, *14*(4-8), 466-489.
- 372 Treisman, A. M., & Gelade, G. (1980). A feature-integration theory of attention. *Cognitive*  
373 *psychology*, *12*(1), 97-136.
- 374 Vogel, E. K., McCollough, A. W., & Machizawa, M. G. (2005). Neural measures reveal  
375 individual differences in controlling access to working memory. *Nature*, *438*(7067), 500-  
376 503.
- 377 Wilken, P., & Ma, W. J. (2004). A detection theory account of change detection. *Journal of*  
378 *Vision*, *4*(12), 1120-1135.
- 379 Yiend, J. (2010). The effects of emotion on attention: A review of attentional processing of  
380 emotional information. *Cognition and Emotion*, *24*(1), 3-47.
- 381 Zhang, W., & Luck, S. J. (2008). Discrete fixed-resolution representations in visual working  
382 memory. *Nature*, *453*(7192), 233-235.
- 383

384 **Appendix A: Individual Differences Figures**

385

386 **Figure 1.** Individual performance as a function of baseline memory performance: p(Correct).

387 Panel A: p(Correct) for trials with a singleton present, regardless of the tested item. Panel B:

388 p(Correct) for trials with a singleton present, with singleton test and non-singleton test

389 performance separated. Panel C: p(Guess) for trials with a singleton present, with test-types

390 separated. Panel D: p(Swap) for trials with a singleton present, with test-types separated.